

Please fax/send this form to:

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619-669-6498 (office)



Returning Summer Recommendation Form

This form is to be completed by your pastor (college or youth) or mature adult mentor.

Volunteer Name: _____

Positions applying for: 1. _____ 2. _____ 3. _____

Thank you for taking the time to evaluate one of our **returning volunteers** who desires to serve another summer at Indian Hills Camp. It is difficult to keep up and in touch with each staff member throughout the year away from camp. Your familiarity and honest appraisal in filling out this form will assist the directors in evaluating the volunteer's dedication and commitment. *When this form is completed, please mail it to the above address.* Any information which you may give us will be regarded as highly confidential.

Indian Hills Camp is a Christ-centered ministry that is looking for dedicated young people to be a part of its children's summer camp program in San Diego and abroad. These young people are a vital part of our program. They need to have love, patience, willingness to serve, and oddly enough, strength. The eight weeks that they will serve with Indian Hills Camp will likely be the most physically demanding time in their lives. Our Counselors have eight and to ten children in their cabin group each week, 24-hour-a-day supervision from Sunday to Friday, share the gospel with the children and encourage their Christian growth. Our Support Team lead the children through daily group activities, as well as provide the "extra" ministries needed to run a successful camp. These young people are examples of dedication and service to Jesus Christ. We also are incorporating a two-week mission trip into our program near the end of the summer. Please take the time to think through this person in a cross-cultural setting as well.

I thank you for your help in evaluating this applicant for our Summer Camp/Missions Program. Through your efforts in completing this form, we can better select those needed for this ministry's outreach to children.

In His ministry together,

Bob Lindsay
Camp Director

We would appreciate it if you could please supply us with the names of another individual that you feel would assist us in evaluating that applicant.

Name _____

Address _____

City/State/Zip _____

Phone _____

1. How long have you known the applicant? _____ In what capacity? _____

2. What impresses you about this applicant? _____

3. Please indicate which statement best describes the applicant's characteristics.

Service

- Excellent Life is characterized by service to others
- Good Usually willing to serve
- Average Cooperates unpredictably
- Poor Cooperates but not necessarily willingly

Leadership

- Excellent Always a leader
- Good A leader in most situations
- Average Sometimes acts as a leader
- Poor Passive negative influence

Emotional stability

- Excellent Exceptional, stable, consistent
- Good Well-balanced in most situations
- Average Usually well-balanced
- Poor Highly reactive unresponsive

Integrity

- Excellent Consistently trustworthy
- Good Generally honest and true
- Average May stretch the truth
- Poor Questionable

Communication

- Excellent Articulate in a group
- Good Usually gets things across well
- Average Gets thoughts across, may be hesitant
- Poor Difficulty in articulating thought

Commitment

- Excellent Very dedicated to responsibilities
- Good Completes commitments
- Average Follows through reluctantly
- Poor No follow through

Team Participation

- Excellent Outstanding group member
- Good Contributes positively in a group
- Average Usually contributes positively
- Poor Difficulty working in a group

Appearance

- Excellent Outstanding first impressions
- Good Well groomed, good first impression
- Average Fair first impression
- Poor Sloppy, negative impression

Responsibility

- Excellent Diligently follows through on all tasks
- Good Follows through on all tasks
- Average Usually follows through on tasks
- Poor Follows through on tasks when convenient

Courtesy

- Excellent Puts other's needs before their own
- Good Consistently friendly and polite
- Average Usually polite
- Poor Displays rudeness

Initiative

- Excellent Will look for things to do
- Good Will do what needs to be done
- Average Will do the obvious
- Poor Difficulty in articulating thoughts

Punctuality

- Excellent Consistently early on commitments
- Good Usually early or on time
- Average Mostly on time, occasionally late
- Poor Never on time, always late

Motivation

- Excellent Highly self motivation
- Good Effectively motivated
- Average Usually purposeful
- Poor Purposeless

Cooperation

- Excellent Deeply sensitive to others
- Good Generally concerned for others
- Average Cooperates when convenient
- Poor Difficult to work with

Social Interaction

- Excellent Consistently makes wise choices
- Good Well liked by others
- Average Tolerated by others
- Poor Avoided by others

Judgment

- Excellent Consistently makes wise choices
- Good Makes good decisions
- Average Makes fair decisions
- Poor Often makes poor decisions

4. Please list one strength and one weakness of the applicant. _____

5. Please check your choice of recommendation:

_____ Strongly Recommend _____ Recommend _____ Recommend with reservation _____ Do not recommend

6. How would you describe the spiritual commitment of this individual? _____

Your name: _____ Position/Organization: _____

Phone: _____ Signature: _____ Date: _____