

Summer Staff Recommendation Form



Mail or fax to:
Angela Turner
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This form is to be completed by one of each: pastor/youth pastor; employer or teacher; and adult family friend or adult family member.

Applicant's Name: _____

Positions applying for: 1. _____ 2. _____ 3. _____

Your honest appraisal in filling out this form will assist the directors in evaluating the applicant's qualifications and abilities. ***When this form is completed, please fax or mail it to the above address.*** Any information which you may give us will be regarded as highly confidential.

Indian Hills Camp is a Christ-centered ministry that is looking for dedicated young people to be a part of its children's summer camp program in San Diego and aboard. The staff is a vital part of our program. All staff members need to show love, patience, willingness to serve, and oddly enough, strength. The nine weeks that they will be at Indian Hills Camp will likely be the most physically demanding time in their lives. We employ Counselors, who have eight and to ten children in their groups each week, and give 24-hour-a-day supervision from Sunday to Friday. They share the gospel with the children and encourage their Christian growth. Our Support Staff lead the children through daily group activities, as well as provide the "extra" ministries needed to run a successful camp. These young people are examples of dedication and service to Jesus Christ. We also are incorporating a two-week mission trip into our program near the end of the summer. Please take the time to think through this person in a cross-cultural setting as well.

I thank you for your help in evaluating this applicant for our Summer Camp Program. Through your efforts in completing this form, we can better select the staff needed for this ministry's outreach to children.

In His ministry together,

Bob Lindsay
Camp Director

We would appreciate it if you could please supply us with the names of two the individuals that you feel would assist us in evaluating that applicant.

Name _____ Name _____

Address _____ Address _____

City/State/Zip _____ City/State/Zip _____

Phone _____ Phone _____

1. How long have you known the applicant? _____ In what capacity? _____

2. What impresses you about this applicant? _____

3. Please indicate which statement best describes the applicant's characteristics.

Service	<input type="checkbox"/> Excellent	Life is characterized by service to others	Responsibility	<input type="checkbox"/> Excellent	Diligently follows through on all tasks
	<input type="checkbox"/> Good	Usually willing to serve		<input type="checkbox"/> Good	Follows through on all tasks
	<input type="checkbox"/> Average	Cooperates unpredictably		<input type="checkbox"/> Average	Usually follows through on tasks
	<input type="checkbox"/> Poor	Cooperates but not necessarily willingly		<input type="checkbox"/> Poor	Follows through on tasks when convenient
Leadership	<input type="checkbox"/> Excellent	Always a leader	Courtesy	<input type="checkbox"/> Excellent	Puts other's needs before their own
	<input type="checkbox"/> Good	A leader in most situations		<input type="checkbox"/> Good	Consistently friendly and polite
	<input type="checkbox"/> Average	Sometimes acts as a leader		<input type="checkbox"/> Average	Usually polite
	<input type="checkbox"/> Poor	<input type="checkbox"/> Passive <input type="checkbox"/> negative influence		<input type="checkbox"/> Poor	Displays rudeness
Emotional stability	<input type="checkbox"/> Excellent	Exceptional, stable, consistent	Initiative	<input type="checkbox"/> Excellent	Will look for things to do
	<input type="checkbox"/> Good	Well-balanced in most situations		<input type="checkbox"/> Good	Will do what needs to be done
	<input type="checkbox"/> Average	Usually well-balanced		<input type="checkbox"/> Average	Will do the obvious
	<input type="checkbox"/> Poor	<input type="checkbox"/> Highly reactive <input type="checkbox"/> unresponsive		<input type="checkbox"/> Poor	Difficulty in articulating thoughts
Integrity	<input type="checkbox"/> Excellent	Consistently trustworthy	Punctuality	<input type="checkbox"/> Excellent	Consistently early on commitments
	<input type="checkbox"/> Good	Generally honest and true		<input type="checkbox"/> Good	Usually early or on time
	<input type="checkbox"/> Average	May stretch the truth		<input type="checkbox"/> Average	Mostly on time, occasionally late
	<input type="checkbox"/> Poor	Questionable		<input type="checkbox"/> Poor	Never on time, always late
Communication	<input type="checkbox"/> Excellent	Articulate in a group	Motivation	<input type="checkbox"/> Excellent	Highly self motivation
	<input type="checkbox"/> Good	Usually gets things across well		<input type="checkbox"/> Good	Effectively motivated
	<input type="checkbox"/> Average	Gets thoughts across, may be hesitant		<input type="checkbox"/> Average	Usually purposeful
	<input type="checkbox"/> Poor	Difficulty in articulating thought		<input type="checkbox"/> Poor	Purposeless
Commitment	<input type="checkbox"/> Excellent	Very dedicated to responsibilities	Cooperation	<input type="checkbox"/> Excellent	Deeply sensitive to others
	<input type="checkbox"/> Good	Completes commitments		<input type="checkbox"/> Good	Generally concerned for others
	<input type="checkbox"/> Average	Follows through reluctantly		<input type="checkbox"/> Average	Cooperates when convenient
	<input type="checkbox"/> Poor	No follow through		<input type="checkbox"/> Poor	Difficult to work with
Team Participation	<input type="checkbox"/> Excellent	Outstanding group member	Social Interaction	<input type="checkbox"/> Excellent	Consistently makes wise choices
	<input type="checkbox"/> Good	Contributes positively in a group		<input type="checkbox"/> Good	Well liked by others
	<input type="checkbox"/> Average	Usually contributes positively		<input type="checkbox"/> Average	Tolerated by others
	<input type="checkbox"/> Poor	Difficulty working in a group		<input type="checkbox"/> Poor	Avoided by others
Appearance	<input type="checkbox"/> Excellent	Outstanding first impressions	Judgment	<input type="checkbox"/> Excellent	Consistently makes wise choices
	<input type="checkbox"/> Good	Well groomed, good first impression		<input type="checkbox"/> Good	Makes good decisions
	<input type="checkbox"/> Average	Fair first impression		<input type="checkbox"/> Average	Makes fair decisions
	<input type="checkbox"/> Poor	Sloppy, negative impression		<input type="checkbox"/> Poor	Often makes poor decisions

4. Please list one strength and one weakness of the applicant. _____

5. Please check your choice of recommendation:

____ Strongly Recommend ____ Recommend ____ Recommend with reservation ____ Do not recommend

6. How would you describe the spiritual commitment of this individual? _____

Your name: _____ Position/Organization: _____